

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the employment in "TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY" in Part-I of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification – Orders - Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No.1381

Dated.30-11-2010.

Read the following:

- 1.From the Commissioner of Labour, Hyderabad, Lr.No.N1/11948/2010/2010, Dt.26.11.2010.
- 2.G.O.Ms.No.47, Labour Employment Training & Factories (Lab.II) Department, Dt.26.06.2006.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D.SREENIVASULU  
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The PS to Secretary, LET&F Department.

The PA to Joint Secretary, LET&F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

**PRELIMINARY NOTIFICATION**

The following revision of minimum rates of wages as specified in column (3) of the Schedules appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE - A				
NAME OF THE EMPLOYMENT: TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY				
Sl.No.	Category of Employee	Basic wage (in Rs.)		
1	2	3		
I	Beedi making manufactory including Gharakata			
1	For rolling 1000 beedies	130.00		
SCHEDULE - B				
PIECE RATE WAGES FOR PACKERS FOR PACKING ONE LAKH BEEDIES IN BEEDI INDUSTRY				
Sl.No.	No.of Beedies per bundle	Type of Packing	Basic Wage (in Rs.)	
1	2	3	4	
1	25	One Wrapper	250.00	
2	25	One Wrapper + One Lable	300.00	
3	25	One Wrapper + Two Lables	350.00	
4	20	One Wrapper	320.00	
5	20	One Wrapper + One Lable	380.00	
6	20	One Wrapper + two Lables	450.00	
7	15	One Wrapper	350.00	
8	15	One Wrapper + One Lable	420.00	
9	15	One Wrapper + Two Lables	500.00	
10	10	One Wrapper	500.00	
11	10	One Wrapper + One Lable	650.00	
12	10	One Wrapper + Two Lables	750.00	

SCHEDULE - C		
TIME RATE WAGES FOR PACKERS AND OTHER CATEGORIES OF WORKERS IN BEEDI MAKING INDUSTRY		
Sl.No.	Category of Employees	Basic Wage (in Rs.)
1	2	3
1	Tobacco Distributor/ Beedi Sorter / Tray Filler / Gampawala / Watchman etc.	4000.00
2	Packer (minimum time rate)	4500.00
3	Clerk//Typist/Cashier	4500.00
4	Furnaceman / Battiwala	5500.00
5	Accountant	5500.00
6	Manager	7000.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 800 points (Base Year 1982=100 series). For any rise in the consumer price index over and above this level, cost of living allowance shall be paid as specified below:-

1.	For piece rates workers (Beedi Rollers & Beedi Packers etc)	Rs.0.19 paise per point per day
2.	For monthly paid workers.	Rs.5.00 per point per month

(B) The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account.

**NOTE:-**

1. Where the nature of work is the same, there shall be no discrimination on the payment of minimum rates of wages in respect of male and female workers.
2. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of workers, being the same and similar category of work in this employment.
3. To arrive at daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.

D.SREENIVASULU  
SECRETARY TO GOVERNMENT